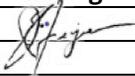


	Corporate Environmental Policy	
	Issue Date:	January 1st 2021
	Revision Date:	October 16, 2024
	Owner:	John Ferguson (President and CEO)
Owner Signature:		
Title:	Corporate Environmental Policy (the "Policy")	

Policy Statement

Purolator Inc. ("**Purolator**") is committed to maintaining strong environmental standards and conducting its business in an environmentally responsible manner. Through this Policy, Purolator acknowledges its responsibility to manage the environmental impacts associated with its operations. The Policy sets out the principles and requirements for environmental matters that are in addition to those found in [Purolator's Code of Business Conduct and Ethics](#) and other company policies. Implementation of this Policy is an important management objective and is the responsibility of all Purolator employees.

Scope

Purolator takes a strategic and inclusive approach to environmental sustainability that focuses on empowering its people, delivering for the planet, and helping local communities. This Policy applies to all Purolator operations and employees. It explains how Purolator manages its environmental impacts across all operational jurisdictions. Where possible, this Policy also applies to engagement and partnership with customers and suppliers as Purolator strives to encourage them to demonstrate the commitments reflected in this Policy.

Policy Oversight

Good governance is the foundation of Purolator's business. Purolator promotes a culture of trust, accountability, transparency, sound decision-making and ethical behaviour among employees. Purolator's responsible business practices are extended to how we engage with a diverse network of stakeholders including customers and suppliers.

Purolator's Board of Directors, through its Environmental, Social and Governance ("**ESG**") Committee, approves this Policy and Purolator's environmental sustainability strategy and performance. The President and CEO is the Executive Owner of this Policy and has delegated the maintenance of this Policy to the Corporate Sustainability Officer.

This Policy is regularly reviewed. It is communicated to Purolator's Board and internal stakeholders, and is made publicly available through Purolator's annual Sustainability Report and [webpage](#).

Principles and Requirements

The following principles and requirements help guide environmental initiatives at Purolator:

i. Minimize Environmental Impacts and Prioritize Climate Resilience

Proactively work to minimize Purolator's impact on the environment through strategic implementation of initiatives that, among other things, conserve energy and natural resources, lower greenhouse gas emissions and reduce waste. This includes investing in alternative-fuel vehicles, energy-efficient and climate resilient buildings, recycling and reuse solutions and network optimization.

ii. Compliance

Meet or exceed compliance with all applicable environmental laws and regulations.

iii. Reporting and Transparency

Regularly monitor and report on environmental sustainability initiatives and performance through Purolator's annual Sustainability Report, [Environmental Sustainability webpage](#), external environmental disclosures and internal and external communications. Demonstrate credibility through third-party verification of such disclosures where appropriate. Keep Purolator's ESG Committee regularly apprised of updates to environmental strategy and progress towards targets. Continue to monitor and develop metrics to improve transparency and reporting and set science-based targets to drive continuous improvement.

iv. Stakeholder Engagement

Provide tools, education and opportunities for involvement that empower Purolator's employees to act in an environmentally responsible manner and contribute towards Purolator's environmental sustainability goals and objectives. Proactively seek and consider the views of all Stakeholders.

v. Sustainable Procurement

Include environmental considerations and requirements in Purolator's sourcing and procurement activities. Assess the lifecycle of products and services to determine their environmental impacts. Seek to partner with suppliers that can demonstrate their alignment with Purolator's environmental sustainability goals and objectives and can provide reporting on their initiatives and performance. Collaborate with existing suppliers to help them identify and adopt goods and services that reduce their environmental impacts.

vi. Low-carbon Transportation

Partner with transportation suppliers who are reducing the emissions intensity of their transportation services through operational efficiencies such as fuel-efficient driving and route optimization, increased use of alternative-fuel vehicles and renewable fuels and other innovative low-carbon solutions.

vii. Sustainable Forestry and Packaging

Source and use packaging and paper products that are made from materials that come from certified, responsibly managed forests (i.e. FSC-certified) and maximize the use of recycled content where applicable. Furthermore, prioritize the reduction and reuse of paper and packaging products through emerging solutions and circular economy innovations.

viii. Service and Product Sustainability

Prioritize suppliers that have sustainable supply chains including production, sourcing local, storage and delivery. Seek out suppliers that offer take-back programs and products that are designed to be durable, repairable, and reusable.