



Health and safety policy

Purolator Inc. is committed to the personal safety and general well-being of each of our employees. Purolator acknowledges its responsibility to protect employees from injury or occupational disease, and this responsibility will take precedence over operating objectives. Purolator is committed to continual improvement in health and safety matters in all business activities.

Implementation

1. Establish and maintain standards, procedures and management controls to ensure health and safety issues are considered as an integral part of our business decision-making process.
2. Meet or exceed applicable health and safety laws, regulations, approvals and company procedures through the implementation of an environment, health and safety management system.
3. Establish, implement and maintain documented health and safety objectives and targets.
4. Develop employee knowledge and understanding of health and safety issues related to employment functions.
5. Encourage health and safety through the implementation of health and safety committees/representation in all areas of awareness and prevention, as well as investigation of all accidents and conditions which could lead to accidents.
6. Ensure the maintenance of mechanical and physical facilities at the highest reasonable standard in order to maintain a safe and healthy work environment.
7. Perform ongoing health and safety audits of our operations to identify health and safety issues and remedy deficiencies, if any.
8. Communicate our Health and safety policy to all employees and make it available to the public.
9. Ensure that all contractors and sub-contractors follow the Company's Health and safety policy and relevant procedures.

Implementation of this Health and safety policy is an important management objective and the responsibility of all employees.

A handwritten signature in black ink, appearing to read "P. Nangle".

Patrick Nangle
President and Chief Executive Officer