

Environmental Policy

Purolator Inc. is committed to high professional standards for its environmental practices in its operations and the delivery of its services. Purolator acknowledges its responsibility to manage the environmental effects associated with its operations and is committed to continual improvement in environmental management and pollution prevention in all business activities.

Implementation

- 1. Establish and maintain standards, procedures and management controls to ensure that environmental considerations are balanced equally with competing priorities and other key business activities.
- 2. Meet or exceed applicable environmental laws, regulations, approvals and company procedures through the implementation of an environment, health and safety management system.
- 3. Establish, implement and maintain documented environmental objectives and targets
- 4. Develop employee knowledge and understanding of environmental issues related to employment functions.
- 5. Evaluate the impact of company operations on climate change and continue to explore and implement ways to increase energy efficiency and decrease emissions. This includes alternative fuel vehicles, energy efficient building systems and systems that optimize network performance.
- 6. Encourage conservation of the environment and natural resources through the implementation of a recycling program and use of environmentally friendly products/chemicals.
- 7. Ensure the safe handling, storage, transportation and disposal of dangerous goods, waste and hazardous materials.
- 8. Perform ongoing environmental audits of our operations to identify environmental issues and remedy deficiencies, if any.
- 9. Communicate our environmental policy to all employees and make it available to the public.

Implementation of this Environmental Policy is an important management objective and the responsibility of all employees.

John Ferguson

President and Chief Executive Officer

Purolator Inc. May 23, 2019